Global business group with products & services in over 70 plus countries

Over 3500 employees in 5 factories & 19 branches in India & 3 offices Overseas

Group revenue of $190 million with 50% generated in geographies other than India

Diverse business interests in
- PANEL PRODUCTS
- BIOTECHNOLOGY (AGRICULTURE & FOOD PROCESSING)
- INFORMATION TECHNOLOGY
The Merino Group was born with Plywood segment manufacturing. In 1969, the factory unit at Hapur was established. In 1973, 500 sheets per day were manufactured. In 1978, Merino was recognized as the highest exporter. In 1981, a manufacturing unit was established in Rohad, Haryana in North India. In 1994, Merino launched Flex Low Pressure Laminate manufacturing unit. In 1995, Merino started delivering Restroom cubicles system. In 1998, Merino launched Vegit™. In 2003, a Low Pressure Laminate manufacturing unit was established. In 2004, Merino started delivering Restroom cubicles system. In 2005, Merino launched MR+ Laminates under Merino Laminates flagship. In 2006, Merino Services Limited, an IT firm was launched. In 2007, Merino launched STOVEN, stone Veneer sheets manufacturing unit was established in Achheja, UP. In 2010, Merino launched Finguard and Harmony Coordinated surfaces. In 2014, a manufacturing unit was established in Dahej, Gujarat in West India. In 2015, Merino launched Internal and External wall cladding. In 2016, Merino launched Gloss Meister. In 2017, Launched Finguard and Harmony Coordinated surfaces.
Mission: Universal Weal through Trade & Industry

Vision: Global Competence & Global Competitiveness in every line of Business by Synergizing Western Work Culture & Indian Ethos.

Motto: Economy*Excellence*Ethics

Explanation of Motto:
Excellence in Economy is:
• Economic, when founded on Work Ethics
• Sustainable, when nourished by Moral Ethics.

Inspiration: "Arise, Awake and Stop Not till the Goal is Reached" - Swami Vivekananda
THE MERINO GROUP
BUSINESS SEGMENTS

INTERIOR - ARCHITECTURAL PRODUCTS

We understand that it's this curious juxtaposition of thoughts and ideas that set you apart. Our decorative laminates are available in rich finishes ranging from classic matte to trendy leather and new age jute and fabric.

INFORMATION TECHNOLOGY

Specialized in Enterprise Solutions such as ERP, CRM, SCM, EAM, CDP, PLM, HCM, ION and business Intelligence implementation, this IT service firm provides value added services across various industries.

FOOD & AGRO TECHNOLOGY

A leading brand in the country making Potato Flakes & Instant Snack Mixes, in the ready to cook market. Offering 100% classic Indian, vegetarian snacks which require only a tenth of the cooking time & effort, while retaining authenticity and pleasure of traditional cooking.

INDEX
Our market presence in over 70+ countries and our extensive product range make Merino Laminates the world’s leading manufacturer and exporter of decorative laminates for the interior segment. We showcase a range of world class, premium laminates with more than 10,000 designs, textures, colors and finishes. The Merino Laminates brand came into existence in 1981, when the Merino Group extended its activity to laminates manufacturing, having entered the interiors segment with Plywood in 1974.
Following product categories are kept under Merino Laminates brand:

- High Pressure Laminates
- MR+ Tuff Gloss Laminates
- AB+ Anti Bacterial Laminates
- Chem+ (Lab grade) Laminates
- FR+ Fire Retardant Laminates
- ESD+ Electrostatic Dissipative Laminates
- Post Forming Laminates
- Uni+ Unicolor Laminates
- Digital Printed Laminates
- Metalam (Metal Foil) Laminates
- Compact Laminates
  · Restroom Cubicles
  · Interior Wall Panels
  · Exterior Wall Panels
Merino High Pressure laminates are made of specially selected decorative papers and absorbent Kraft paper impregnated with melamine and phenolic resins. These are then pressed and hardened under heat and high pressure. Merino HPL’s strong bonding makes them resistant to boiling water, stain and provides increased dimensional stability.

IDEAL FOR: Home furniture, wall linings, Column claddings, Doors, Shelves, Table tops, Vanity Units, Cubicles, Lift linings, Store fittings, Displays, Office partitions, Counters, etc.

APPLICATION AREA: Vertical and Horizontal
Merino MR+ Tuff Gloss is resistant to scuff and mar (light surface damages) abrasions, making them ideal for use in places where your creativity gets restricted for want of a better surfacing material.

**APPLICATION AREA:** Vertical and Horizontal

**IDEAL FOR:** Kitchen, Kid room, Bar area, Dining room, Reception, Conference room, Restaurants, etc.
Merino Anti Bacterial Laminate is intended for application where there is a need for additional protection of the surface against bacteria. A very special resin formulation is applied over decorative surface paper to achieve high degree of bacteria growth resistance. The decorative paper is impregnated with the special Melamine resin and assembled with several layers of phenolic resin treated Kraft paper and pressed under 90kg/sq cm specific pressure and at about 150 degree Centigrade temperature for about 30 to 40 minutes.

IDEAL FOR: Domestic bathrooms and kitchen, Public buildings, Toilets, Catering Facilities, Swimming Pools, Changing rooms, Fitness facilities, Gyms and Sports complexes, Hospitals, Pathological labs, Nursing homes, Medical research facilities, etc.

APPLICATION AREA: Vertical and Horizontal

99.99% BACTERIA REDUCTION
LONGEVITY
LOW MAINTENANCE
Merino Chemical resistant Laminate is intended for application to horizontal and vertical surfaces where design, appearance, quality, durability and resistance to relatively strong chemicals like acids, alkalis, corrosive salts and other staining substances are required.

**RESISTANT TO CHEMICALS**

**FREE FROM POROSITY**

**HIGHLY DURABLE**

APPLICATION AREA: Vertical and Horizontal

IDEAL FOR: Sinks, Counters, Cabinets, Casework fronts, Wall Panels, Lab benches, Chemical, Scientific, Pathogenic Laboratories, Clinics, Photographic laboratories, Nursing Stations, Examination and Treatment rooms, etc.
Merino Fire Retardant laminates are safe, harmless, sturdy and come in exquisite designs and colors. The fire retardant chemical used is halogen free and so it eliminates the risk of toxic smoke. Merino FR Grade Laminates are approved by ASTM E-84. Fire Retardant Laminates do not allow fire to spread further, once the source is removed and extinguishes itself within a stipulated time. significantly reduces the risk of toxic smoke.

Ideal for: Ideal for kitchens and fire prone areas, cabinets, interior doors, wall panels, Furniture in public places like airports, hotels, office buildings, shopping malls,

Application Area: Vertical and Horizontal

Class I Fire Rating
Self Extinguishing
Reduced Toxic Fumes
Ideal for Train Compartments
Merino Electrostatic Dissipative laminates provides a safe environment for furniture used in Electrostatic Protected Areas (EPAs). The ESD surface drains out the static charges, minimizing the chances of spark & damage to sensitive electronic appliances.

IDEAL FOR: IT Offices, Call centers, Laboratories, Electronic Industries, Pharmaceutical Labs, Office where electronic gadgets are regularly used, etc.

APPLICATION AREA: Vertical and Horizontal
Merino post forming laminates is intended to be used on vertical and horizontal interior surfaces where the laminate is required to roll in a simple radius over the edges of a substrate. The result is appreciated for no seams around corners and a smooth evenly laminated, attractive surface.

**APPLICATION AREA:** Vertical and Horizontal

**IDEAL FOR:** Shutters, Countertops, Furniture tops, Executive tables, Modular office systems, Computer work stations, Storage cabinet doors, etc.
Find the unique combination of highest standards of quality of Merino Decorative Laminate surface and benefit of homogeneous solid color in Merino UNI+ Unicolour Laminate. The same color of the decorative surface and the core layers give the laminate a uniform look.

Product Composition:
- Merino UNI+ Unicolour Laminate is made by special technology
- Decorative papers are carefully selected and impregnated with specially treated melamine resins
- The core layer consisting of same decorative design papers are also impregnated with specially treated amino resins

**APPLICATION AREA:** Vertical and Horizontal

**IDEAL FOR:** Tabletops, Counter-tops, Desks, Drawers, Display Shelves, Shutters, Kids Room, Kitchen, Bar & Lounge areas, Reception Conference rooms, Gyms & Spas, Display Shelves, etc.
Merino Digital Printed Laminates is the new development in laminate decorative surface which offers a solution to architects, designers and home owners in an easy, simple and reliable mode of artistic expression. Digital Laminates are actually the customized printed laminates for your interior. All we require is a high resolution photo to start the process. Hence so, with the use of technology the designer’s concept can now be transferred digitally and directly to the company instruments, which can produce different digital sheets of any product type.

**HIGHLY DECORATIVE**

**CUSTOMIZED**

**APPLICATION AREA: Vertical and Horizontal**

**IDEAL FOR:** Wall and partitions, Commercial areas, Multipurpose furniture, Stands and Exhibitions, Pictures, Doors, etc.
Combining the durability of metal with the versatility of laminates, Merino presents Metalam range of High Pressure Metallic Laminates designed for vertical interior or ceiling applications where a special accent is required or a special mood is desired. Metallic laminates are manufactured by pressing metallic foils along with Kraft paper core sheets impregnated with phenolic resin.

Highly aesthetic

No dust accumulation

Application area: Vertical and Horizontal

Ideal for: Hospitals, Gaming & Entertainment industry, Interior and set designing, Retail segment, Signage & Displays, Cruise and furniture industry, etc.
Merino Compact is a solid grade, load bearing laminate. It has inner core of celluloid fibers impregnated with thermosetting resins which are resistant to atmospheric and chemical agents. It provides superior mechanical properties to impact resistance. It can be applied on both horizontal and vertical surfaces. Merino Compact Laminates are manufactured in various thicknesses, adequate to eliminate the use of a substrate, and are useful where flat and free standing panels are required for decorative purposes.

**APPLICATION AREA:** Vertical and Horizontal

**IDEAL FOR:** Kitchen-tops, Doors, Table-tops, Office, Laboratory work-tops, Various counter-tops such as front desks, Office partition and wall panels, Wall and floor decoration material, Material for interior decorations, Protective screen against damp, frost rain, sunlight and termites, Railway compartments, Switch boards, Washroom partitions, Washroom lockers and strips for decorative purposes, Well suited for wet area applications such as shower cubicles or swimming pool lockers, but are not recommended for applications involving long term immersions.

**WATER & MOISTURE RESISTANT**

**SCRATCH & GRAFFITI RESISTANT**

**NON CORROSIVE**

**FIRE, BURN, STAIN RESISTANT**

**DIMENSIONAL STABILITY**
Merino - Besco cubicles and lockers is the fastest growing division in the Merino group with over 5000 projects already executed across India. Revolutionizing the concept of Restrooms in India; Merino-Besco has designed heavy-traffic restrooms to provide appealing and practical solutions. Manufactured for the first time in India with international standards of quality; we offer a range of restroom cubicles, shower cubicles, changing rooms, locker system, urinal panels, support grab bars and jet towels in a variety of colors with nylon, stainless steel and aluminum accessories and fittings.

APPLICATION AREA: Vertical

IDEAL FOR: Domestic Bathroom Doors, Public Restroom Partitions, Toilet cubicles, Airport and Railways toilet systems, etc
A German collaboration with Bren Systeme; Shaurya - Guardians of Wall is a system for protection of walls and corners against damages and soiling through use of different profiles and compact laminate based panels. To give the interiors a smart, clean and elegant look, Merino has introduced integrated Wall Protection System. It consists of HPL Compact Laminate as wall panels with top, corner & end profiles and other corresponding hardware and accessories. One can also opt for aluminum skirting.

**IDEAL FOR:** Wainscoting, Hotel Lobbies, Healthcare, Hospitality - Private Space, Corporate Interiors, Feature Wall, Living Space.
Merino External Wall Cladding (EWC) is a Solid Exterior grade Compact High Pressure Laminate as per EN 438-6 Type EDS and EGS manufactured using specially treated Acrylic Resin under high pressure and temperature & hardened with Electron Beam Curing Thus providing Weather Resistance and UV Resistance.

**APPLICATION AREA:** Vertical and Horizontal

**IDEAL FOR:** Residence (kothi), Shopping Mall, Hotels, Residence (High Rise Apartment), Industry, Office Buildings, Retail shops, Airport terminal,
Merino - Hanex Solid Surfaces are 100% Acrylic Solid Surfaces made with a composition of Methyl Methacrylate (MMA) and Polymethyl Methacrylate (PMMA) resin filled with Alumina-Trihydrate and other specialized formula to give it timeless beauty and quality. We are one of the only two companies to have successfully developed the DBCU (Double Belt Casting Unit) process to produce superior products. These sheets can be fabricated and used in almost any application.

IDEAL FOR: Table tops, Kitchen slabs, Bathroom counters, Reception counter, Benches, etc

APPLICATION AREA: Vertical and Horizontal
Let every surface add shine to your home with the wide selection of Gloss Meister panels. Built with everlasting finesse, these high gloss PU + Acrylic Panels add the finishing touch you’ve always desired, making your home truly a cut above everyone else’s. In the making of Gloss Meister, E1 Grade MDF board is procured, A melamine coated design paper is added to give it the surface strength to be abrasion, moisture and impact resistant. A PU+ hot coating is applied to the surface for better prevention of cracks and delaminating. Multiple layers of hot coating are further added to give it the distinct high gloss finish that makes it the best-in-class. Each acrylic is UV cured, hardening the surface further and making it resistant to chemicals.

**SCATCH RESISTANT**

**IMPACT RESISTANT**

**NO YELLOWING EFFECT**

**HIGH ABRASION RESISTANT**

**APPLICATION AREA: Vertical**

**IDEAL FOR:** MODULAR KITCHEN, OFFICE FURNITURE, WARDROBES, RETAIL SHOWROOM, FIXTURE, HOME FURNITURE, HOSPITALITY & WELLNESS, INTERNAL WALL CLADDING
Coated with a layer of anti-finger material, the Finguard surfaces are resistant to smudges and maintain their class throughout. The surface have an ingrained moleskin-like texture that is not only smooth but has the strength to last you a lifetime. These surfaces are the perfect blend of great engineering and artistic design that will add the perfect touch of class to your life. The Finguard surface is resistant to spills, scratches and even bacteria, making it the perfect canvas for all things interesting.

**APPLICATION AREA:** Vertical and Horizontal

**IDEAL FOR:** Offices, Showroom, Health & Wellness, Schools, Public areas, Hospitality and Food industries
Harmony is a range of coordinated surfaces comprising parched, authentic and natural designs. The surfaces primarily feature matt or textured linear finish to add to the natural look and feel. The color palette is heavily influenced by black, grey and beige. Harmony will spoil you. It will never let you settle for the “close enough” and offer you the perfect match every time. It offers Architects and Designers a whole new experience with the high quality and modern coordinated surfaces. The range opens up new horizons of innovation. And the timeless designs comprising natural wood Finishes make Harmony unparalleled.

IDEAL FOR: Table tops, Cupboard, Almirah shelves, Furniture, Cabinets

APPLICATION AREA: Vertical and Horizontal
Merino group brings the warmth and the luxurious charm of natural stone with its new offering - Stoven Stone Veneers. Made from real natural stone, the engineering process of combining the strength of fiberglass and thin layers of beautiful natural stone creates hundreds of new possibilities where natural stone can be enjoyed. Stoven is an innovative, eco-friendly, light-weight, flexible product that retains all the natural beauty of the stone.

IDEAL FOR: Bathroom walls, Showers, Kitchen backsplashes, Decorative stone walls, Wainscoting, Outside facade surfacing, Fountains, Wall stone Mosaics, etc
At Merino, maintaining quality is a tradition which is lived with a passion. We encourage the adherence to safety standards, promote ease-of-application, strive to reduce installation time and help our customers maintain their interiors with relevant usage information. Merino has integrated all the stages of its operation through ERP, ensuring transparency and on-time information to customers and service providers. A dedicated and focused Research and Development team works unremittingly towards continuous innovation and improvement, resulting in an array of superior quality products. Moreover, experts from around the world are invited to strengthen our knowledge base.
Merino Services, the association of Merino Group of Companies is the controller of businesses having the high impact solution, which specializes in designing and implementing the business consulting and IT services through its experienced knowledge. It is a fully owned subsidiary of a US $190 million Merino Group with ISO 9001:2008 Certified. It has a strong presence and reliable partners in Malaysia, Singapore, U.S.A, Netherlands, India and U.A.E.

Merino Services follow the footprints of its motto "Partner to Progress" to provide customer services. It commits the long-term relationship through technology and domain expert solutions. 250+ customers across the world make Merino Services stronger and its support services are available 24*7 with experts that differentiate it from other businesses. Merino Services stands out for "Partner to Progress" where progress is a long-term experience and uniqueness in transforming the whole business due to the evolution of technology. Its different differentiators make this company specialized due to various implementations that can be exposed in-depth to other companies/business. Why Merino is much favorable or why is it needed for other businesses:
BROAD SERVICES

- Software Development
- Business Process Consulting
- Application Management
- Education and Training
- Global Delivery Centre
- Migration and Upgradation
- ERP Implementation and Consulting
- ERP Readiness and Health Check up
- Service and Support
Vegit brand is spread equally between the making of sumptuous snacks and the pleasures of eating them. Vegit Snack Mixes which are all simple, fast, neat, and ready to make. The brand is associated with dishes that are tasty, authentic, and heartwarming to serve and consume. Also, Vegit Potato flakes are potatoes that have been through a process to yield a packaged convenience food that can be reconstituted in the home in seconds by adding hot water or milk.

For more info, visit www.vegit-merino.com
Merino Group carried out a forward integration from Agro operations, cold chain and seed multiplication into processing and that was the conception of brand, Vegit. The first product launched was Vegit Aloo Masi/Potato Fries. Subsequently Vegit has increased the basket of offerings to 9 instant snack mixes.

- 2005
  - Entered the retail market with Aloo Masi 1 Kg, 400 grams and 120 grams. Aloo Tikki and Veg Cutlet

- 2006
  - Introduced 3 more product units: Burger Patty, Nuh Soya Roll, Shami Kebab

- 2009
  - 3 more snack mixes were added: Cheese Ball, Harabhrapa Kebab, Aloo Bonda

- 2013
  - Addition of Pan Bajji to Vegit range. Tasting sessions and interaction with consumers at store level to promote the ease, comfort and convenience of Vegit products was done in this year

- 2014
  - This year we introduced 4 new entries in our portfolio for customers with a variety of taste palates:
    - Sabudana Vada, Falafel, Corn Stax, Halwa

- 2016
  - Introduced 2 products exclusive for HORECA sector
    - Sambar Mix, Dahi Kebab

Research & Development is in progress to bring new snack mixes in the market.
THE MERINO GROUP
OUR PRESENCE

Algeria
Argentina
Australia
Austria
Bahrain
Bangladesh
Bolivia
Brunei
Cambodia
Canada
Chile
China
Columbia
Costa Rica
Dominican Republic
Egypt
EL-Salvador
Ethiopia
Ghana
Germany
Guatemala
Hong Kong
Indonesia
Iran
Ireland
Israel
Italy
Jordan
Kenya
Korea
Kuwait
Laos
Libya
Malaysia
Maldives
Myanmar
Mexico
Morocco
Nepal
Netherland
New Zealand
Nigeria
Oman
Palestine
Paraguay
Peru
Philippines
Puerto Rico
Qatar
Republic of Panama
Russia
Saudi Arabia
Singapore
Spain
Sri Lanka
Sudan
Syria
South Africa
Taiwan
Thailand
Turkey
United Arab Emirates
Great Britain
The United States of America
Uganda
Uruguay
Venezuela
Vietnam
Yemen
INDEX
When we refer to corporate social responsibility (CSR) at Merino, we are describing a mindset that instills socially responsible thinking coupled with formulating a strategy to use our skills and resources thereby creating a positive change in the livelihood of the underprivileged. Our willingness and commitment towards CSR was conceived much prior to the time it was made a part of statutory enactment for imparting a part of our business profits towards larger good.

A CSR Committee of the Board was formed on 06.02.2014 and the following Terms of Reference were adopted:

- Ensure compliance in accordance to Act and Rules frame
- Identifying agencies to channelize with the objective
- Formulate & address board regarding new step in CSR policy
- Frame & present expenditure to initiate the policy
- Monitor the policy from time-to-time
- Report all activities to board
The Company shall empower the education movements in India:

- By handholding under privileged children with adequate education for better character
- By way of affording equal opportunity to deserving and needy students for studies.
- By publishing books for student welfare to promote Indian values
- By continuing “MID-DAY MEAL” program, through which nutritious and hygienic meals shall be provided.
- By swearing to boost the health and nutrition of girls studying in primary schools
- Voluntary donations to educational institutions.
We actively work towards reducing pressure on natural resources by adopting an effective pro environment stance alongside adhering to eco-conservationist standards. We have undertaken the following environment-friendly practices at our factories:

- We are meeting major part of our Electrical, and Heat Energy requirement with Agro waste fired Boilers, and Steam Turbines.
- We utilize the Ash, which is of Organic origin, partly for making Ash Bricks, and partly as Organic Fertilizer mixing it with Slurry from our Bio Reactors producing Bio gas from waste of Food Processing Plant.
- We also produce more than 500 M. Tons of Vermi-compost using the waste from the Potato Processing Plant.
- We burn all the combustible waste in the Incinerator, and utilize the Heat to Dry Agro Waste used as Fuel.
- We encourage Plantation and development of “Green Belts” inside our premises as well as in the neighborhood.
- Operated in 72 Villages across India to deliver free treatment/medicines against Tuberculosis
- Treated More than 160 Tuberculosis patients and ensured full recovery in FY 2015-16
- 5 Dispensaries with dedicated doctors attending the patients.
- 27588 patients availed free Allopathic treatment during the FY 2015-16
- Introduced mobile clinic vans manned by qualified doctors.
- YOGA CULTURE: Engaged many dedicated Yoga instructors to promoting Yoga culture in villages.
- Promoting Ayurveda practice of medicine for treatment of patients.
- 7240 patients received Ayurvedic treatment during the FY 2015-16
- Voluntary donations in medical institutions
THE MERINO GROUP

CONTACT US

REGISTERED OFFICE
Map Location: 22.539953, 88.347210
5, Alexandra court, 60/1, Chowringhee Road,
Kolkata-700020, INDIA
P: 033-22901214/1215
E: merinokol@merinoindia.com

MARKETING OFFICE:
Map location: 28.659576, 77.147109
70, KLJ Complex, 2nd Floor, Moti Nagar
New Delhi-110015, INDIA
P: 011-45557000, 25107617
E: merinodelhi@merinoindia.com

MAUFACTURING UNITS:

HAPUR (Uttar Pradesh)
Map Location: 28.725668, 77.747507
Village - Achheja, PO Hapur – 245101
District - Hapur (Uttar Pradesh). INDIA

ROHAD (Haryana)
Map Location: 28.740142, 76.824184
44 KM. Stone, Delhi - Rohtak Road, Rohad – 124501
District - Jhajjar (Haryana). INDIA

HOSUR (Tamil Nadu)
Map Location: 11.781283, 78.574068
Bagalur Road, Kalahasthipuram Village Hosur Taluk
District - Krishnagiri. Tamil Nadu - 635103. INDIA

ACHHEJA (Uttar Pradesh)
Map Location: 28.721304, 77.727721
Unit – II. Village - Achheja, PO Hapur – 245101
District - Hapur (Uttar Pradesh). INDIA

DAHEJ (Gujarat)
Map Location: 21.704062, 72.629024
Plot No - D-2/CH/36 Dahej Industrial Estate,
Dahej Phase II, Dahej – 392130. Gujarat. INDIA

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<th>City</th>
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<th>City</th>
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**THE MERINO GROUP**

**CONTACT US – BRANCH OFFICE**